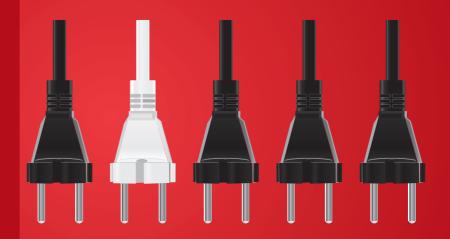
HOW PRODUCT BRANDS INTEGRATE ONLINE SALES IN THEIR SUPPLY CHAIN

THE EFFECTS OF ECOMMERCE ON THE SUPPLY CHAIN





PREFACE

Ecommerce is enlarging the market for companies: new sales channels, accelerated internationalization but also new competition. We see retailers investing in Ecommerce all around us and online stores are an essential part of their sales strategy. Today, producers or product brands are questioning if, but more importantly how an online sales channel can be added to the current sales activities. It is obvious that this creates tensions with the traditional sales channel partners. However, new forms of co-operation also offer additional opportunities for joint success. You can read more about this in the first part of the booklet.

In order to maintain the gained consumer confidence, companies must equal or even exceed the quality of their offline sales channels in the online channel as well. This often requires organizational changes and new activities within the company and the distribution centers. Another consequence is the increase of external partners and hence the dependency on third parties in the final consumer experience. In addition, the role of ICT systems is much more important when serving the consumer online. In short, Ecommerce has a significant impact on the supply chain of product brands.

Eurogroup Consulting interviewed more than ten leading electronics' product brands on these effects of Ecommerce on the supply chain. Thanks to their co-operative stance and the openness in which these aspects were discussed, we are able to present to you the second part of this book, i.e. the results of this study. We also provide our views on effects on the supply chain likely to occur in case of further growth of the online channel.

Eurogroup Consulting supported many leading retailers and product brands in their implementation of an online sales channel and its integration into existing channels. We hope this research and our knowledge and experience will contribute to your vision on the opportunities and effects of Ecommerce in a meaningful manner.

We conducted this research with great interest and enjoyment and hope you will enjoy reading this!

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1. FINDING THE BALANCE BETWEEN PRODUCERS AND RETAILERS ONLINE

Last year, online sales in the Netherlands grew by 13%. With online expenditure totaling \in 9 billion, the Internet is a channel no company should ignore. For producers, however, selling on the Internet can be like rope walking – a delicate balance has to be found between direct online sales and sales through a retailer.

1.1. Product brands increasingly important online

Amongst websites that provide online shopping services, brands are becoming increasingly important, providing recognition and trust in a sea of online shops. Strong retail brands such as BCC and MediaMarkt have successfully translated their brand values to the web, yet some strong product brands seem to be avoiding the possibilities of online sales. Is it that they are not aware of the importance of this new sales and distribution channel or is something amiss? The answer lies in channel conflict.

Consumers expect their favorite brands to sell online, but by selling directly to consumers, producers fear they could conflict with their distributors and retailers. Obviously, the online outlet may lead to a loss of business for retailers. However, producers fear the retailers may retaliate by withdrawing shelf position in the stores. The situation is shaky yet major product brands like Philips and Sony have taken the bull by the horns and are also aiming at direct online sales. Web shops for consumers in multiple countries are up and running.

The Eurogroup Consulting Producer-2-Consumer model illustrated in figure 1 shows the four levels of production companies developing online activities.

1.2. From sales support to conflict avoidance

On the first level, the product brand website purely supports sales made through other channels such as retail stores. Products are displayed online so as to inspire the potential client, but for actual purchases, consumers are referred to a physical point of sale.

On the second level, the brand sells its products online in a way in which retailers and distributors do not feel threatened. This may, for instance, be through price differentiation offering only list prices that are not competitive, or possibly through assortment differentiation offering a restricted collection with the producer using its web shop to sell phased-out products, new introductions, specific product categories such as accessories, parts and services, or an internet-only product line.

Some product brands use target group differentiation by limiting sales to 'members only' or to a geographical area that is not covered by its major channel partners. Although conflict avoidance is important for producers, consumers find such web shops incomplete, expensive, and often frustrating.

1.3. Co-operation between sales channels

The next level for the retailer and the producer is co-operation so as to create a comprehensive online offer for the consumer. For instance, a producer could enable its retailer to integrate its entire assortment into the retailer's website. This would provide the producer with an online sales facility that could also be accessed in the retailer's physical store, with product delivery being either to the store or the consumer's home.

Involving the retailer in product ordering from the producer's website is another option. In this case, the producer could offer retailers a complete online sales platform in which they can open their own online shop. The retail stores could then function as a 'pick up point' for purchases made through the producer's website.

Compensating channel partners for direct online sales to consumers from their customer base is another means of co-operation. This necessitates the consumer providing specific information such as a postal code or an online discount code provided by the retailer, or requesting that the consumer selects a local service point when they make online purchases.

1. SUPPORT 2. CONFLICT 3. CO-OPERATION 4. REVOLUTION **AVOIDANCE** Website as a display · Online sales, not Strong interaction · Full assortment online window interfering with between sales channels · Competitive online Overview of products & retail channel via • Strong online support to pricing differentiation in: retail channel (product • Strong off line inspiration services Dealer addresses Price catalogue, online store) and advice: brand centers. Assortment mentioned Lovalty programs with brand corners · Customer decides what to Target group the retailer Revenue sharing models buy in what channel Advanced cross channel loyalty program with the brand

Figure 1: Producer-2-Consumer: Cross-channel growth model

Product brands could also enforce price harmonization across all channels. For example, working exclusively with a concession model could prevent price differences arising between the channels, as it is the manufacturer who determines the price.

1.4. Revolution

On the revolution level, producers take power and sell directly without constraints, and resellers may be forced to explore a different business model. When strong brands 'go direct', this is the trend that should take off.

Imagine department stores that are 'houses of brands', functioning as a show-room with highly skilled personnel who are able to make relevant comparisons between products and brands. Very strong brands like Apple may be able to afford fully owned, exclusive flagship stores throughout the country.

The actual purchase of a product will then be made using an online terminal in-store or at home. Loyalty cards or special discounts using a code number that refers to the sales person will stimulate consumers to purchase online, and the 'showroom' will be paid per square meter and per referral.

1.5. Determining the right level for a product brand

In the next three years, more brands are expected to leap forward to level four. In the case of a supply chain where the downstream partners have more power, the product brand may decide to start by just exploring the co-operation model. The independence of a producer online is determined by its brand power.

In addition, going direct requires major changes in organizations that are not yet selling online. Consider the impact on distribution, door-to-door delivery, stock management, customer service calls and direct returns, order and price management, IT, and so on. The question for companies is whether they are able to implement such a new business model and how easily they can integrate with new, online channel partners. Organization agility also determines how and when a company moves between levels. In the next article the effects of Ecommerce on the producer's supply chain will be discussed.

No matter how a producer navigates through and within the levels of Producer-2-Consumer selling, retailers and product brands will have to find a new balance to face the future. The growth of the online channel is too impressive to ignore.

2. THE EFFECTS OF ECOMMERCE ON THE ELECTRONICS' SUPPLY CHAIN

2.1. Introduction

Over the last years many retailers have added online shops to their existing sales channels. Since the consumer is used to buy online and basic thresholds like security of online payment have decreased, the discussion about the added value and role of retailers in the value chain arises. Many product brands question whether they should offer their products online and sell directly to consumers.

The choice of a product brand to start online sales to consumers leads to channel conflict issues in the relation between retailers and product brands. But even when a channel conflict can be avoided, product brands still have to deal with the impact on their own supply chain. To get insight into the effects of Ecommerce on the supply chain Eurogroup Consulting has conducted interviews with supply chain- and Ecommerce managers of more than 10 leading consumer electronics' product brands (hereafter called "producers"). The servey results are presented in this chapter and are divided into the topics assortment, warehouse, sales & distribution and returns & service.

2.2. General: The emergence of Ecommerce in electronics

SURVEY RESULTS

- Buying consumer electronics online via retailers is already common practice; all product brands are online available.
- For this reason a part of the producers is already familiar with handling client specific orders even with home delivery to consumers.
- Many of the producers indicated that they have just started direct online sales
 or that it is currently on the board's agenda. Direct sales are often limited in
 assortment or target group.
- Producers are anxious to offer their entire product range online because of the possible impact on the position of the retailers.
- A few are very explicit that they will protect the current retail channel as it is or do not feel able to organize the last mile. So they say they will never sell directly to end consumers online.

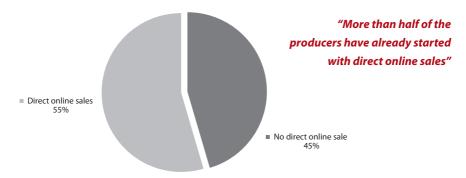


Figure 1: Percentage of producers with direct online sales

There are many ways in which producers may offer and deliver their products to consumers. There are several ways of co-operation between producers and retailers dependent on the sales channel and the party responsible for delivery. When introducing direct online sales to consumers, the number of options is further extended. Moreover different (online and offline) business models can be combined. The figure (2) below gives an overview of the basic business models present on the market. For example in the cell with the text 'Traditional retail', which is referring to the traditional retail model, sales are done at the retail shop and the consumer picks up the products at the retail shop. In this situation the producer delivers the products to the retailer. In the cell with 'Producer's webshop' the sales are done via the webshop of the producer and the producer also does home delivery. The retailer is not part of the supply chain in the 'Producer's webshop' model.

		PHYSICAL DELIVERY FROM PRODUCER TO			
		Retailer	Consumer		
	Retail physical	Traditional retail Sales at retail shop & Pickup at Retail shop	Showroom Sales at retail shop & Home delivery by producer		
CONSUMER SALES CHANNEL	Retail online	Retail webshop Sales via retail webshop & home delivery by retailer	Online showroom Sales via retail webshop & home delivery by producer		
	Producer online	Retail pickup Sales via producer's webshop & pickup at retail shop	Producer's webshop Sales via producer's webshop & home delivery by producer		

Figure 2: Traditional and Ecommerce business models

2.3. Assortment: Shorter product life cycles and more depth

SURVEY RESULTS

- The effect of Ecommerce on the assortment is still limited.
- In general the assortment offered online by retailers is comparable to the assortment found in the shopping streets.
- The most important effect of Ecommerce on the assortment is on the product life cycles, which are becoming shorter. Ecommerce is one of the drivers of this development.
- In a couple of cases producers have deepened their assortments (more variants) for online purposes or have increased the configurability.
- Producers generally offer a more limited assortment in their own webshop compared to the traditional retail channel.
- The changes in assortment, although limited, are causing extra complexity in the supply chain for producers.

In the long run Ecommerce will lead to an increasing number of products in assortments. Also for electronics this trend is recognizable. Often Ecommerce offers the opportunity to introduce a 'long tail' of products with a low stock turnover. Also choice and customization expectations of online consumers are a driver for a larger numbers of products. Producers are often willing to provide for these extra options in order to "mystify" the online comparison between sales channels (like retailers and own web shop) and to prevent price erosion in this way. As shown in figure 3 the standard set-up of assortments is changing, triggered by Ecommerce.

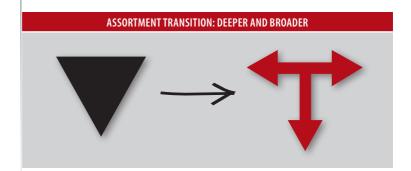


Figure 3: Effect of Ecommerce on assortment

2.4. Warehouse: Separation of stock and increase in value added services

SURVEY RESULTS

- As a result of the increase in the number of products in assortments, the number of products in stock (stock keeping units) is also larger because of Ecommerce.
- Other effects of Ecommerce are the extension of value added services and changes in packaging.
- Adjustment of streams in the warehouse is regularly needed because of Fcommerce.
- For producers with an own webshop a separation between Ecommerce stock and retail stock is common. Besides this the extension of value added services is very substantial when selling online to consumers.



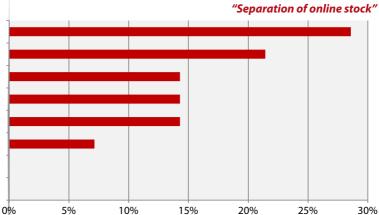


Figure 4: Effect of Ecommerce on warehouse handling

The stock held for Ecommerce is often separated (physically or administratively) from the stock for retail. Different explanations can be given for this phenomenon. In the first place it is important that the stock is really available for online sales as via the website a reliable availability of products must be communicated right away. Secondly Ecommerce orders often need a different client specific handling and packaging. Next to this some products may only be sold online and are not available for the traditional retail channel.

Physical separation is often applied in case of fast movers. Two-step picking is introduced to combine fast movers and slow movers into the distribution of online orders, which mostly requires additional handling and cannot easily be combined with general picking strategies due to short delivery times and small

order quantities compared to replenishment of retailers. Certainly when a producer starts with Ecommerce a separation of stock can help in performing the Ecommerce warehouse activities adequately as they are often more complex than the 'normal' ones.

2.5. Sales & distribution: Smaller, faster, integrated and international

SURVEY RESULTS

Orders and deliveries

- Order sizes and delivery sizes are decreasing. Apart from this general market tendency this phenomenon is driven by client specific online orders and the shorter online delivery times.
- Shorter delivery times to consumers are also required from producers with their own webshops. They also have to meet additional requirements for packaging (consumer packaging, adding consumer shipping documents, labeling).

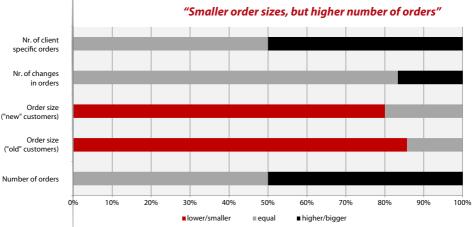


Figure 5: Effect of Ecommerce on order behavior

SURVEY RESULTS

Planning

- The method of planning for outbound distribution is changing because of Ecommerce.
- Different information is used for Ecommerce like sell-out information, more information is exchanged with online retailers and planning frequencies are higher.

"Better sharing of information with retailers"

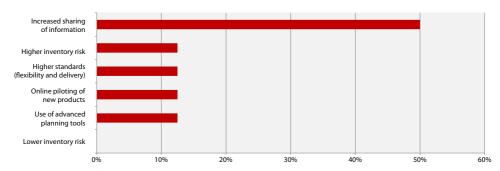


Figure 6: Effect of Ecommerce on supply chain planning

SURVEY RESULTS

International

- Special attention is paid to the internationalization opportunities and threats of Ecommerce.
- Harmonization in sales and distribution throughout Europe and the world is becoming an actual topic.

Consumers are used to short delivery times based on their experiences with large, online department stores. From producers in electronics these consumers expect the same. Further, all kind of interaction possibilities should be available for consumers via the Internet. This requires an integrated information supply throughout the chain, from stock insight and promised delivery times to orderand payment status, tracking and tracing, pricing and campaigns, product specifications, warranty information and installation manuals. On the one hand you may argue that Internet sales are more anonymous for consumers. On the other hand you may state that consumers are more involved in the sales process as they do have much more insight into the entire supply chain.

Better information sharing between consumers, retailers and producers will definitely improve customer satisfaction. However, between producers and (multiple) retailers, it is not always clear who has to invest in those improvements and to what extent their traditional producer-buyer relation will change by sharing more information. Moreover, the competition between retailers may be affected when a producer provides the same information to all retailers. Ownership and availability of information becomes a competitive

advantage online. A general tendency is that logistics and planning departments are willing to share information with other partners in the supply chain, where commercial departments have to overcome a threshold.

Product life cycle management has become increasingly complex for producers in electronics. A product introduction in Asia or in the USA immediately leads to a consumer demand in Europe as the real "brand addicts" follow the developments of these brands closely. This requires 'cross border harmonization' in price and assortment on the one hand, but creates opportunities for product pilots and improved international demand forecasting on the other hand. In case of direct online consumer sales by the product brand itself, it raises the question whether a consumer is allowed to buy online via a foreign website. This also introduces complexity in distribution due to country-specific settings, manuals and warranty policies. Apart from the effects in case of direct sales, many producers also have to revise their existing distribution contracts for cross-border online sales by retailers and other distributors.

2.6. Returns & service: Support producers required

SURVEY RESULTS

- Return logistics for Ecommerce are often outsourced to a third party (comparable with the regular stream).
- A part of the producers is handling the return stream for Ecommerce separately from regular returns
- The percentage of returns in relation to sales is slightly higher for Ecommerce than for sales via retail, but this difference is limited.
- Online only retailers ('etailers') are often not equipped for handling returns or performing reparations. They rely on the support of producers, who take over these activities from etailers.
- Electronics' producers mostly collect products at the consumers' or retailer's location.

"Better sharing of information with retailers"

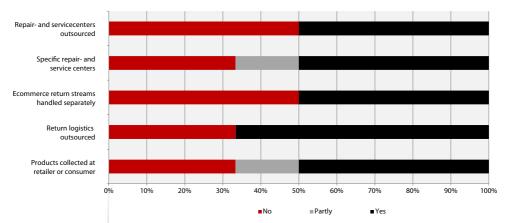


Figure 7: Organization of returns and services

New European legislation offers "buyers at distance" (who were not able to see the product before the purchase) the right to return the product within two weeks for any reason. If they have announced their return within two weeks, they have another two weeks to physically return the products. In some cases, the return costs are to be paid entirely by the seller. This creates the theoretical option that someone buys a large flat screen and returns it shortly after the European soccer tournament. Especially with shorter product lifecycles and seasonal products a tremendous stock risk is put on the retailer or producer.

Another effect of online sales is that logistics operations are often outsourced to less specialized third parties. This leads to an increase in product damage due to improper product handling during storage, picking, packing and distribution. Although these damages may be claimed at those (logistics) service providers, it is always hard to prove who caused the damage. A practical solution to eliminate the need to investigate every case in detail would be to agree on a standard damage returns rate with the service provider in advance.

2.7. Conclusion: Increase of supply chain complexity

The conclusion from the survey is that Ecommerce clearly impacts the supply chain of the producers in electronics. This impact increases when producers are selling to consumers online and are also delivering to consumers themselves ('Producer's webshop model'). For producers this results in a complex supply chain based on aspects like shorter product lifecycles, separated picking strategies/stocks, smaller order sizes, higher number of deliveries, differentiation in packaging and further internationalization (figure 8).

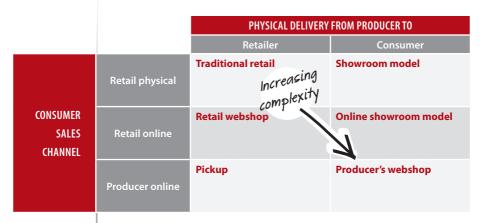


Figure 8: Effects of Ecommerce on supply chain complexity

This entire cocktail of changes creates a significant challenge to remain profitable while meeting consumer's expectations. The most important driver for the choice for one or more Ecommerce business models is customer value. At the end of the day the consumer decides about the required offering. Thus it is important that producers are convinced of the customer value of the chosen online business model. Time will tell which brands are resilient enough and can cope with this "new economy".

EUROGROUP CONSULTING

Eurogroup Consulting is a management consultancy firm that implements challenging transformation and change management projects. These projects are always of strategic importance to our clients. Our philosophy is to work closely together with our clients and their employees, while making use of a combination of our knowledge and hands-on experience. With foresight, healthy curiosity and creativity. By daring to show customer-specific solutions instead of using the 'easy' standard methods and techniques.

Our strength is in the art of understanding and translating our clients' goals and ambitions, in adjusting to the culture and always anticipating on change and headwind.

This is what we do best and what drives us. And finally we transfer our knowledge. We intend to make a lasting mark, but always hand back the keys, every key that then belongs to the company.

OUR EXPERTISE

Operational Excellence

In our view, Operational Excellence is always achieved through the balanced improvement of processes, organization, people and systems. Leave one of the factors behind, then you also leave Operational Excellence behind. If you want to add value, then you need to know how you can contribute to the dynamics of processes in which people can come together and work together. Within Operational Excellence we have specific knowledge of logistics management and purchasing.

Customer Experience

In a fast changing environment, the power of the client is increasing. Success is essentially determined by offering the right client experience in all the possible channels. Eurogroup Consulting has knowledge and experience in the setting up and integration of new sales and service channels as well as in the implementation of new sales and services concepts or the improvement of customer service processes. These are typical issues which we feel at home with. We do this by designing and implementing a "customer journey" that meets the needs of the customers' choices. Carried out and adopted by the employees, because only then will you reach lasting success.

Organisational Change

For Eurogroup Consulting, Organizational Change means well considered, creative and if necessary unorthodox action. This approach ensures that the solutions that the client and we think of, will really work. We then actively engage in the implementation of our advice, bottom up and top down, often in multidisciplinary teams of all levels. With ample attention to the employees, because we know that the success of the change process is determined by them. In international projects, we choose for a multi-local approach, in which understanding of language and culture is insured.

The Eurogroup Consulting team consists of approximately 1200 professionals in 18 countries. In the Netherlands, we have been working since 1990 for clients mainly from the energy, retail & consumer products, manufacturing, media & telecom and banking sectors.

ELECTRONICS ON THE MOVE

"Electronics on the Move", an initiative of Eurogroup Consulting, is a Supply Chain & Operations Management Platform in the B2B en B2C electronics' industry. Members of this platform discuss about actual business topics in the electronics' industry, exchange knowledge and build up their network. The platform is subject specific and sector-related which renders the discussions and experience exchanges; relevant and recognizable to the various members. In 2006 Eurogroup Consulting organized the platform's first event. Now, 6 years later, this knowledge platform:

- Organizes an annual event;
- Collects, creates and shares available knowledge and information in the field of supply chain and electronics; including website, Linkedingroup, publications etc.;
- Writes several research and white papers;
- Provides a knowledge network, through physical or virtual meetings via the website.

If you would like to stay informed on Electronics on the Move and upcoming sessions, please do not hesitate to contact us for more information by phone +31 (0)35 699 60 69 or send an email to info@eurogroupconsulting.nl

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